**Vision Statement:** A community that values and supports equity for formerly incarcerated persons and individuals with criminal histories.

**Mission Statement:** To be a robust collaborative promoting safe and healthy communities through effective reentry and reintegration of formerly incarcerated persons and individuals with criminal histories.

**Core Values:**
- **Community Voice** – we listen to and engage people with lived experience in the criminal justice system and communities impacted by the criminal justice system.
- **Inclusion** – we include multiple perspectives on how to achieve safe and healthy communities through effective reentry and reintegration.
- **Respect** – we honor the basic dignity of every person and support relationship building as a means to overcome challenges.
- **Equity** – we focus on disparities and inequities in system delivery and we are not afraid to ask hard questions to facilitate system change.
- **Preventing Incarceration** – we champion strategies that offer alternatives to jail/incarceration whenever possible.

**Intended Impacts:**
- Reduced recidivism and revocations from community supervision with the ultimate aim of reducing the number of incarcerated persons in Travis County;
- Improved access to housing, job opportunities and health care for persons with criminal backgrounds in Travis County; and
- Shifted public perception of people with criminal justice involvement so that every person in Travis County understands that people with criminal histories are functional members of society.
2018-19 IMPACT

ENGAGING DIVERSE STAKEHOLDERS IMPACTED BY REENTRY

This year, the Roundtable engaged community leaders and policymakers across the region and state to better understand the impacts of incarceration and reentry on diverse communities, including the following activities:

- Supported the Reentry Advocacy Project (RAP) in developing a vision and organizational identity statement
- Engaged with key stakeholders at the University of Texas to launch a formerly incarcerated student group on the UT-Austin campus
- Attended Manor ISD Faith-Based Alliance to engage with Manor-area faith communities, school district and police department about reentry
- Sponsored and participated in the Central Texas African American Family Support Conference
- Recruited persons with lived experience in the criminal justice system to serve as volunteers for a reentry simulation at the American Legislative Exchange Council (ALEC) conference

CONVENING DIALOGUE AND CRITICAL CONVERSATIONS

The Roundtable is uniquely positioned as a convener to support transformational change in our local criminal justice system and in related areas including employment/workforce development, behavioral health care, and housing stability. This year, activities included:

- Engaged key stakeholders to discuss reentry-related issues in the 86th Texas Legislative Session
- Co-convened sessions with Austin Community College on supports for persons with barriers to employment
- Engaged in discussions related to jail diversion strategies with Travis County Justice Planning and other community stakeholders
- Partnered with the Austin Manufacturers Association to educate and engage employers about the benefits of fair chance hiring
- Hosted the second annual RAP Speaks storytelling event
- Recorded video testimonials of 12 persons with lived experience in the criminal justice system
ADVOCATING TO SUPPORT INSTITUTIONAL AND PUBLIC POLICY CHANGE

The Roundtable serves as an intersectional network to build momentum for system change in criminal justice and reentry. This year, we focused on:

- Recognized by the Community Advancement Network (CAN) for contributions in advancing fair housing in Central Texas through the Central Texas
- Attended Vera Institute’s Housing Summit in New Orleans to discuss the Roundtable’s Housing Guide and Template for Criminal Background Screening
- Presented to the Community Advancement Network Board of Directors and the Travis County Commissioners Court
- Participated in Amplify Austin for the first time as a fiscally-sponsored entity of the Austin Community Foundation
- Through engagement in the Leadership Austin Fellowship Program, developed the Fair Chance Hiring Champion Fellowship to engage employers about the benefits of fair chance employment
- Successfully advocated for inclusion of the Criminal Background Screening Guide for Rental Housing Providers in City of Austin Affordable Housing General Obligation Bond scoring criteria

PARTNERING TO BROADEN OUR IMPACT

Partnerships allow the Roundtable to maximize its impact. In 2018-19, the Roundtable partnered with the following entities on a variety of projects:

- Austin Regional Manufacturers Association
- Austin Community College
- City of Austin Equal Employment/Fair Housing Office
- Community Advancement Network (CAN)
- Downtown Austin Community Court
- Ending Community Homelessness Coalition (ECHO)
- I Live Here, I Give Here/Amplify Austin
- Impact Hub
- Integral Care
- Leadership Austin
- Mt. Zion Church
- Shriver Center on Poverty Law
- Texas Department of Criminal Justice (TDCJ)
- Travis County District Attorney’s Office
- Travis County Justice Planning
- University of Texas School of Law
- Vera Institute
- Via Hope
Laurie Pherigo assumed the position of Advocacy Fellow to the Austin/Travis County Reentry Roundtable on October 1, 2018. During her tenure, she has been responsible for:

- Meeting monthly with the Executive Committee to collaborate in drafting agendas for Planning Council and RAP meetings and to review progress on meeting deliverables for the Reentry Roundtable’s contracts;
- Assisting the Executive Committee with emails, social media, and other communications;
- Supporting the Roundtable and RAP meetings and participating in other identified community initiatives to support effective reentry; and
- Identifying and tracking issues before legislative groups (i.e., Travis County, City of Austin, Texas Legislature) affecting formerly incarcerated individuals and coordinating the connections between Roundtable and RAP stakeholders to promote advocacy opportunities.

Laurie has played an integral role in several Roundtable initiatives during the past year, including:

- Creating and using graphics for social media posts helping to raise more than $2,000 through Amplify Austin,
- Coordinating and conducting a Fair Chance Employment event that connecting employers and people with lived experience in the criminal justice system,
- Partnering with organizations to raise awareness of the existence and needs of people with lived experience in the criminal justice system who are members of our community.

Her plans for the next year of her fellowship include focusing on increasing employment opportunities for justice-involved individuals, expanding her role in the peer-support field, and working with RAP members to determine their role in the next Texas legislative session.
Financial Overview

Income $94,225
- City of Austin, $50,000, 53%
- Travis County, $35,000, 37%
- Integral Care, $7,000, 8%
- Amplify Austin, $2,225, 2%

Expenses $88,008
- Consultant Support, $59,940, 68%
- Advocacy Fellowship, $21,887, 25%
- Website/IT, $1,979, 2%
- ACF Admin Fees*, $2,887, 3%
- Communications/Events...

*Does not include August or September 2019 administrative fees

Thank you to our 2018-19 funders and donors:
- Natalie Burtzos
- David Claus
- Krystin Danchak
- Sandra Eames
- Katie Ford
- Samantha Friedman
- Helen Gaebler
- Sandra L. Gibbs
- Darwin Hamilton
- Lauren Johnson
- Erica Martin
- Jamie Means
- Lisa Mitchell
- Kelly & Jason Nichols
- Kenneth Normington
- Michael Peck
- Laylee Safa
- Michele Safa
- Sandra Smith
- Allyson Whipple
- I Live Here I Give Here/Tito's Vodka Match
- Integral Care
- Travis County Justice Planning
- City of Austin - Downtown Community Court
PLANNING COUNCIL MEMBERS

Reginald Smith | Planning Council Chair, Community Representative
Michelle Collins | Planning Council Vice Chair, Integral Care
Helen Gaebler | Planning Council Immediate Past Chair, William Wayne Justice Center
Darwin Hamilton | RAP Representative, Community Member
Laurie Pherigo | Advocacy Fellow
Sherri Cogbill | Texas Department of Criminal Justice
Sandra Eames | Austin Community College
Darla Gay | Travis County District Attorney’s Office
Mia Greer | Community Coalition for Health
Marissa Latta | Texas Rio Grande Legal Aid
Mary Moran | Travis County Sheriff’s Office
Rodolfo Perez, Jr. | Travis County Pretrial & Adult Probation
Kimberly Pierce | Travis County Justice Planning
Jaime Rodriguez | Federal Bureau of Prisons
Sandra Smith | Via Hope
Louella Tate | Community Representative
Kenneth Thompson | Department of Family and Protective Services
Don Tracy | Austin Community College
Jennifer Tucker | Goodwill Industries
Peter Valdez | Downtown Austin Community Court
Bree Williams | Ending Community Homelessness Coalition (ECHO)

PLANNING COUNCIL SECTORS REPRESENTED

Legal/Judicial
Public Health
Community Supervision
Nonprofit
Education
Faith
Business
Advocacy
Corrections
Local Government
Behavioral Health
Concerned Citizen
In 2018-19, RAP members adopted their first Identity Statement:

<table>
<thead>
<tr>
<th>RAP advances our mission to</th>
<th>Provide support and fellowship for persons directly impacted by the criminal justice system and advocate for policies and practices that directly and positively impact justice-involved persons and their families.</th>
</tr>
</thead>
<tbody>
<tr>
<td>And vision that</td>
<td>Persons impacted by the criminal justice system have the knowledge and means to access opportunities, services and support to become their best selves.</td>
</tr>
</tbody>
</table>

In alignment with the Austin/Travis County Reentry Roundtable, our core values are:

- Community Voice – we listen to and engage people with lived experience in the criminal justice system and communities impacted by the criminal justice system.
- Inclusion – we include multiple perspectives on how to achieve safe and healthy communities through effective reentry and reintegration.
- Respect – we honor the basic dignity of every person and support relationship building as a means to overcome challenges.
- Equity – we focus on disparities and inequities in system delivery and we are not afraid to ask hard questions to facilitate system change.
- Preventing Incarceration – we champion strategies that offer alternatives to jail/incarceration whenever possible.

And seeks to impact

Relationships, organizations, policies and cultural assumptions impacting persons reentering from incarceration and their families.

By serving (customers)

Persons directly impacted by the criminal justice system and their friends, families, and allies.

Areas of focus

- Provides consultation, support and mentorship for persons reentering the community or dealing with collateral consequences of having a criminal record, and serves as a connection point to peer counseling and coaching support.
- Advises the Austin/Travis County Reentry Roundtable on issues related to reentry policy and practice.
- Advocates for policy change through telling the stories of persons with lived experience in the criminal justice system.

In (geography)

Travis County, Texas

Also in 2019, The Reentry Advocacy Project held its second annual “RAP Speaks” event. The event was held in April for Second Chance Month at the Impact Hub on North Lamar. Around 50 members of the public attended to hear from five speakers: Roundtable Fellow Laurie Pherigo, Sandy Wolff, Carl Hunter, Darwin Hamilton, and Mia Greer. Travis County Commissioner Jeff Travillion gave the opening remarks.